



Florida Department of
Law Enforcement

J. Mark Glass
Commissioner

Ron DeSantis, Governor
James Uthmeier, Attorney General
Blaise Ingoglia, Chief Financial Officer
Wilton Simpson, Commissioner of Agriculture

September 25, 2026

J. Mark Glass, Commissioner
Florida Department of Law Enforcement
2331 Phillips Road
Tallahassee, FL 32308

Dear Commissioner Glass:

In accordance with Section 20.055(8), Florida Statutes, I am pleased to present the Florida Department of Law Enforcement (FDLE) Office of Inspector General's (OIG) Annual Report for Fiscal Year 2025-2026. This report highlights the activities performed by this office based on its statutory obligations, procedural requirements and other responsibilities. Moreover, this report reflects the professionalism and dedication of the OIG members who were instrumental in these accomplishments.

On behalf of the OIG team, I express our gratitude for your support.

Sincerely,

A handwritten signature in blue ink, appearing to read "Lourdes Howell-Thomas", is written over a horizontal line.

Lourdes Howell-Thomas
Inspector General

LHT

Attachment

cc: Melinda Miguel, Chief Inspector General



ANNUAL REPORT

2025-2026

FLORIDA DEPARTMENT OF LAW ENFORCEMENT
OFFICE OF THE INSPECTOR GENERAL
LOURDES HOWELL-THOMAS
Inspector General

Florida Department of Law Enforcement
Office of Inspector General

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Florida Department of Law Enforcement

Office of Inspector General

Introduction

The 1994 Florida Inspector General Act (Section 20.055, Florida Statutes [F.S.]) established an Office of Inspector General (OIG) in each state agency to provide a central point for coordination of and responsibility for activities that promote accountability, integrity, and efficiency in government.

The OIG produced this annual report in compliance with Florida Statutes. This report details the projects and activities undertaken by the OIG during the Fiscal Year (FY) 2025-2026.

Mission Statement

The Florida Department of Law Enforcement (FDLE) OIG's mission is to provide timely and professional auditing, investigation, evaluation, inspection, and consulting services that promote transparency, accountability and integrity in Department services and programs.

Statutory Authority

Per s. 20.055(2), F.S., the specific duties and responsibilities of the OIG include:

- Provide direction for, supervise, and coordinate audits, investigations, and management reviews relating to the programs and operations of the agency.
- Conduct, supervise, or coordinate other activities carried out or financed by the agency for the purpose of promoting economy and efficiency in the administration of, or preventing and detecting fraud and abuse in, its programs and operations.
- Keep the agency head informed concerning fraud, abuses, and deficiencies relating to programs and operations; recommend corrective action; and report on the progress made in implementing corrective action.
- Review actions taken to improve program performance, meet program standards, and make recommendations for improvement.
- Ensure that an appropriate balance is maintained between audit, investigative, and other accountability activities.
- Ensure effective coordination and cooperation between the Auditor General, federal auditors, and other governmental bodies.
- Review rules relating to the programs and operations of the agency and make recommendations regarding their impact.
- Comply with the General Principles and Standards for Office of Inspector General as published and revised by the Association of Inspectors General.

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Organization

Two cornerstones of the OIG are independence and objectivity. By statute, the OIG is under the direct supervision of the Commissioner, which ensures **independence** and freedom from outside control and conditions in carrying out its duties and responsibilities. The OIG work is conducted **objectively** in accordance with professional standards, and in an unbiased manner. The OIG work adheres to the Association of Inspectors General, General Principles and Standards for Offices of Inspector General for investigations, inspections, and evaluations (Green Book), and to the Generally Accepted Governmental Auditing Standards (Yellow Book) for audits.

As of June 30, 2025, the OIG was comprised of 27 full-time positions and 2 part-time positions. The OIG was comprised of four main sections: Audit, Investigation, Accountability, and the Office of Executive Director (OED) Administration.

Audit Section

The purpose of the Audit Section is to assist FDLE in accomplishing its objectives by providing management with independent and objective assurance regarding risk management, internal control, and governance processes. Per s. 20.055(6), F.S., each inspector general shall review and evaluate internal controls necessary to ensure the fiscal accountability of the state agency. The Audit Section is overseen by the Auditing Director, and it is supported by three Senior Management Analysts II, one Government Analyst II, and one part-time OPS Government Analyst II.

The Audit Section is responsible for:

- Conducting audits (financial, performance, cybersecurity, contracts, and compliance); and special projects.
- Monitoring the implementation of the agency's response to any report issued on the agency by the Auditor General or the Office of Program Policy Analysis and Government Accountability no later than six months after issuance of the report.
- Conducting reviews of compliance with Single Audit requirements, Florida Statutes, Administrative Code, and Memoranda of Understanding.

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Investigation Section

The Investigation Section, Professional Standards Unit (PSU), reviews and investigates all complaints received that alleges an FDLE member has violated law, rule, or agency policies or procedures. The PSU's investigations are thoroughly and timely conducted, as their outcome impacts the lives of FDLE members and the trust of the public in FDLE as a law enforcement agency. The PSU is comprised of the Special Agent Supervisor, five Inspectors, and one Crime Intelligence Analyst.

The PSU maintains an electronic field reporting system for the purpose of submitting, tracking, and processing information related to internal investigations, administrative inquiries, and citizen complaints. PSU also maintains a case management system, which is the repository for all PSU cases, citizen complaints, and performance issues.

In addition, PSU oversees the Early Intervention System (EIS), which effectively alerts PSU when a member has two or more reported incidents in six months, three reported incidents in 12 months, or four reported incidents in a 24-month period. When an EIS alert is generated, the member's chain of command is informed so that any potential performance issues can be addressed, if needed.

Administration Section

The Administration Section, composed of the Business Administration Unit and the Customer Complaints Unit (CCU), is comprised of the Business Manager II, two Government Operations Consultants, and an Executive Assistant. The CCU is responsible for receiving complaints and inquiries related to FDLE services, its members, and allegations of fraud, waste, and abuse within FDLE. The CCU coordinates with the regions and divisions for assistance with responses to and resolution of complaints.

This section is also responsible for facilitating the business administration of the entire Office of Executive Director.

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Accountability Section

The Accountability Section provides oversight, consultation, and evaluation services that promote efficiency, effectiveness, and accountability in FDLE programs and processes. The Accountability Section is comprised of the Compliance and Strategy Director, one Senior Management Analyst II (Accreditation Manager), two Senior Program Analysts, and five Government Analysts II.

The Inspection and Evaluation Unit (IEU) conducts staff inspections, evaluations, consultations, and program reviews to assess Department programs and initiatives and provide valuable information to leadership.

The Policy and Accreditation Unit provides support for the Department's law enforcement accreditation efforts with the Commission for Florida Law Enforcement Accreditation (CFA) and the Commission on Accreditation for Law Enforcement Agencies (CALEA). The unit also coordinates development and updates to Department policies and procedures.

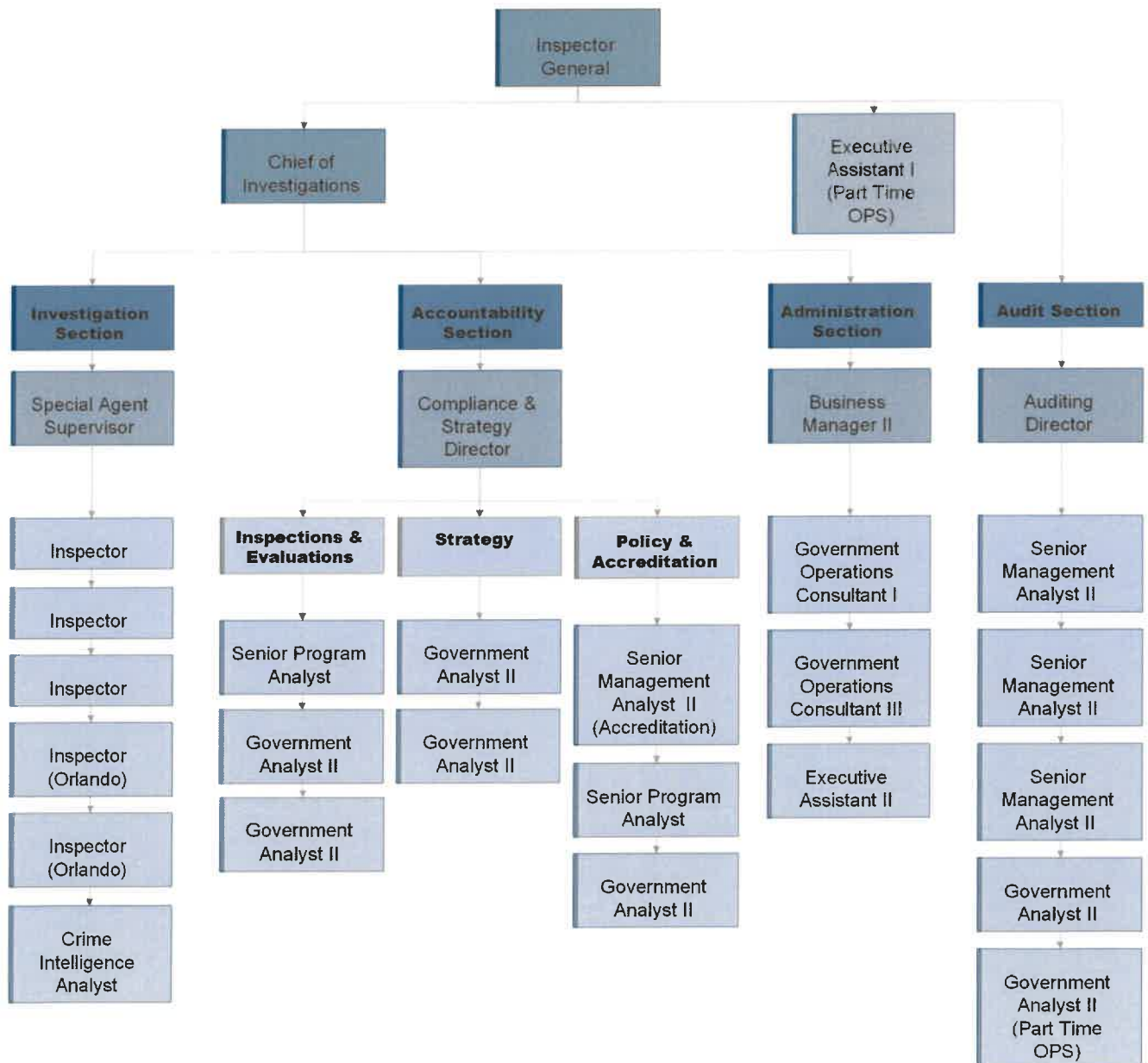
The Strategy Unit consults with executive leadership to develop the Department's strategic direction and manages the Strategic Performance Efficiency and Accountability Reporting (SPEAR) system.

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Organizational Chart

The chart below illustrates the FDLE OIG structure:



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Commitment to Operational Excellence

The OIG prides itself on maintaining a highly skilled and diverse team of professionals dedicated to promoting accountability and integrity in government operations. The OIG is committed to continuous staff development. This commitment ensures that the OIG consistently leads in promoting integrity, respect, quality, and service within FDLE's operations.

Professional Certifications

OIG staff held the following certifications during the 2025-2026 FY reporting period:

- Certified Inspector General
- Certified Fraud Examiner (2)
- Certified Criminal Justice Standards Training Commission General Instructor (2)
- Certified Internal Auditor
- Certified Inspector General Auditor (2)
- Certified Inspector General Investigator (5)
- Certified Inspector General Evaluator (2)
- Florida Certified Contract Manager (3)
- Certified Crime Intelligence Analyst
- Commission of Florida Law Enforcement Accreditation Manager (3)
- Certified Commission of Florida Law Enforcement Accreditation Assessor (4)
- CALEA Law Enforcement Accreditation Manager (3)
- Certified Accreditation Professional
- Law Enforcement Inspections & Auditing Certified (8)

Professional Organization Affiliations

In addition to holding various certifications, OIG staff are members of the following organizations:

- Association of Certified Fraud Examiners
- Association of Inspectors General
- The Institute of Internal Auditors, Inc.
- Florida Internal Affairs Investigators Association
- National Internal Affairs Investigators Association
- Florida Police Accreditation Coalition

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OIG Activities

The following depicts the OIG accomplishments during the 2025-2026 FY reporting period:

Audit Section

The following audit activities were completed during the 2025-2026 FY reporting period:

Memoranda of Understanding Compliance Audits

November 2025

The Department maintains memoranda of understanding (MOU) with the Florida Department of Highway Safety and Motor Vehicles (DHSMV) and the Office of State Courts Administrator (OSCA) for accessing designated databases. The OIG evaluated internal controls governing these applications to determine compliance with each MOU's specified terms and conditions. The MOUs were found to be in compliance with their terms and conditions.

Governmental Entity Access to Driver and Vehicle Information Database (DAVID) MOU

IA-2526-04

Internal Control and Data Security Audit completed – November 2025

Driver's License and/or Motor Vehicle Record Data Exchange MOU

IA-2526-03

Internal Control and Data Security Audit completed – November 2025

Access to Biometric Facial Analysis System MOU

IA-2526-05

Internal Control and Data Security Audit completed – November 2025

Judicial Inquiry System (JIS) Interagency Agreement

Inter-agency Agreement signed – October 2025

Audit Function Quality Management Special Project

December 2025

IP-2324-02

This project assessed the OIG Audit Section's procedures and practices against the 2024 Revision of the Government Auditing Standards (GAGAS). The Audit Section was found to be substantially compliant with GAGAS requirements. Opportunities for improvement were identified for continued enhancement of audit quality and efficiency.

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Single Audit Act Compliance Audit

April 2026

SA-2324

Section 215.97, F.S., requires that a copy of the recipient's financial reporting package be filed with the state awarding agency and the Auditor General. Audit staff reviewed single audit documentation submitted by Department grant managers. No findings were identified.

Cybersecurity Audit – Data Protection & Security

June 2026

IA-2526-01

This audit evaluated the Department's compliance with Florida Cybersecurity Standards (Rules 60GG-2.001 through 60GG-2.006, F.A.C.), with a focus on Rules 60GG-2.002 and 60GG-2.003(4). No findings were identified, and FDLE's controls were determined to be adequate.

Law Enforcement Investigative Funds Audit

June 2026

IA-2425-04

The audit reviewed compliance with Chapter 925, F.S., focusing on investigative funds management, the potential for fraud, and opportunities for improvement. Two findings were issued, each with recommendations for corrective action. Management concurred with all findings.

Capitol Police Off-Site Mail Screening Center Audit

June 2026

IA-2425-03

The audit assessed compliance with internal procedures and evaluated the efficiency and effectiveness of the mail-screening process. Twenty findings were identified, accompanied by corrective action recommendations. Management agreed with all findings except four and accepted the associated risks of not implementing those recommendations.

FY 2025-2026 Follow Up Audits

June 2026

FP-2526-001

Follow-up audits assessed the status of corrective actions implemented in response to prior OIG recommendations. Out of thirty-three recommendations, twenty recommendations were fully implemented, and thirteen remained open. Follow-up audits were conducted on the following projects:

- **Aviation Unit Audit**
- **Information & Evidence Funds Audit**
- **Cybersecurity Audit – Security Continuous Monitoring**
- **Cybersecurity Audit – Incident Response, Reporting, & Recovery**
- **Capitol Complex Building Access Audit**
- **Auditor General Information Technology Operational Audit**
- **Department of Financial Services, Division of Risk Management Program Evaluation of FDLE**

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- **Preventing Sexual Harassment in State Agencies**

External Coordination

In accordance with section 20.055(2)(g), F.S., the OIG facilitated coordination with state and federal auditors and other governmental oversight bodies to prevent duplication of effort. During FY 2025–2026, OIG staff participated in reviews, audits, and monitoring visits conducted by:

Auditor General

2026 Information Technology Survey

The survey assessed general and application-related IT controls, governance, and alignment with the Department’s IT infrastructure.

Department of Financial Services

Audit of FDLE’s Contract Management & Monitoring Processes

The objective was to determine the Department’s compliance with contract deliverables and monitoring efforts. The review found internal controls over contract management and monitoring to be adequate, with two recommendations for enhancement.

Office of Program Policy Analysis and Government Accountability

Prevalence and Impact of Administering Colorimetric Field Drug Tests

OPPAGA examined the statewide prevalence and impact of administering colorimetric (presumptive) field drug tests in the various stages of criminal proceedings in Florida.

Annual Study on Commercial Sexual Exploitation of Children

Pursuant to s. 409.16791, F.S., FDLE assisted OPPAGA by identifying outcome data, including arrest information relevant to the study population.

Open Audit Findings

All significant recommendations described in previous annual reports have been implemented or are in progress.

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The following chart contains a summary of statistics for the Audit Section:

FY 2025-2026 Audit Section Accomplishments	
Total Number of Projects Completed	19
Total Number of Recommendations Made	31
Recommendations for Changes to Policy and/or Procedure	2
Percentage of Projects Completed from the FY25-26 Annual Audit Plan	89%
Percentage of Projects Completed from the FY24-25 Annual Audit Plan	82%

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Investigations Section

The following are summaries of investigations completed during the 2025-2026 FY reporting period:

Theft

July 2025

2025IA-002

A member removed Ring cameras from a privately owned residence without consent and provided false information when questioned about the removal of the cameras.

Sustained

FDLE Procedures /Insubordination/ Standards of Conduct

July 2025

2025IA-003

A member altered official records in the DNA database; refused to obey lawful orders to follow FDLE procedures on DNA submissions; improperly rejected DNA submissions that were lawfully obtained and submitted to the FDLE DNA database; opened buccal swabs during the mail sorting process; and conducted themselves in an unprofessional manner by displaying bias.

Sustained

Chain of Custody

July 2025

2025IA-004

A member failed to maintain and protect the chain of custody of evidence and submit said evidence in a timely manner.

Sustained

Standards of Conduct/Use of Prohibited Lights/Speeding

August 2025

2025IA-006

A member used blue emergency lights in their personal vehicle without authorization. The member was stopped by local law enforcement and found to be driving at 74 MPH in a 35 MPH zone. The member also failed to notify their supervisor that they were stopped by local law enforcement.

Sustained

Misuse of FDLE Resources/Battery/Standards of Conduct

August 2025

2025IA-007

A member used their state issued vehicle for personal use without authorization. The member also committed Battery upon a school security officer, which reflected negatively on FDLE alongside their personal and professional integrity.

Sustained

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Retaliation/Reductions in Pay

September 2025

2025IA-008

A member participated in retaliatory behavior. They also directed a member under their chain of command to be laterally reassigned to a role that could result in a 15% pay reduction to their base salary.

Not Sustained/Sustained

Retaliation

September 2025

2025IA-009

A member participated in retaliatory behavior against subordinates via Performance Evaluation ratings and Oral Counseling.

Not Sustained/Exonerated

DUI

October 2025

2025IA-010

A member operated a motor vehicle while under the influence of an alcoholic beverage.

Sustained

Standards of Conduct

October 2025

2025IA-012

A member made inappropriate comments to another member.

Sustained

Acceptable Use of Information Technology

January 2026

2026IA-001

A member misused a law enforcement database for unofficial use.

Sustained

Standards of Conduct

March 2026

2026IA-002

A member engaged in communication with individuals that were believed to be escorts for the purpose of exchanging money for sexual activity.

Sustained

Standards of Conduct

May 2026

2026IA-005

A member's residence was subjected to a search warrant by local law enforcement. It was reported that they located suspected illegal substances and drug paraphernalia.

Administrative Closeout/Resigned

Florida Department of Law Enforcement

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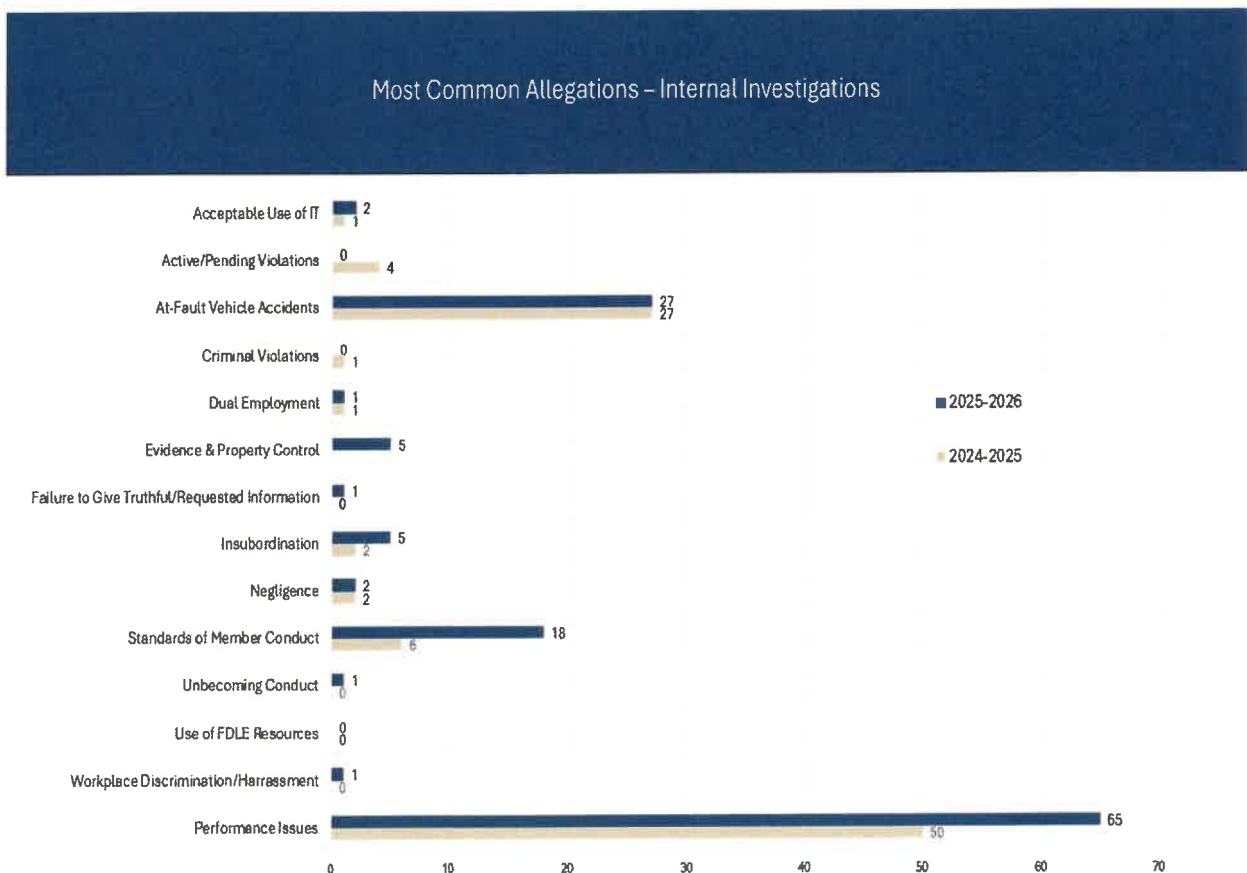
2025 - 2026 Fiscal Year Trends

The following trends were identified for the FY 2025-2026 compared to the FY 2024-2025:

- The number of Preliminary Review Cases decreased from 30 in FY 2024 - 2025 to 19 in FY 2025 - 2026.
- The number of Internal Complaint Cases decreased from 17 in FY 2024 - 2025 to 14 in FY 2025 - 2026.
- The number of Early Intervention Alerts generated on a FDLE member increased from 39 in FY 2024 - 2025 to 40 in FY 2025 - 2026.

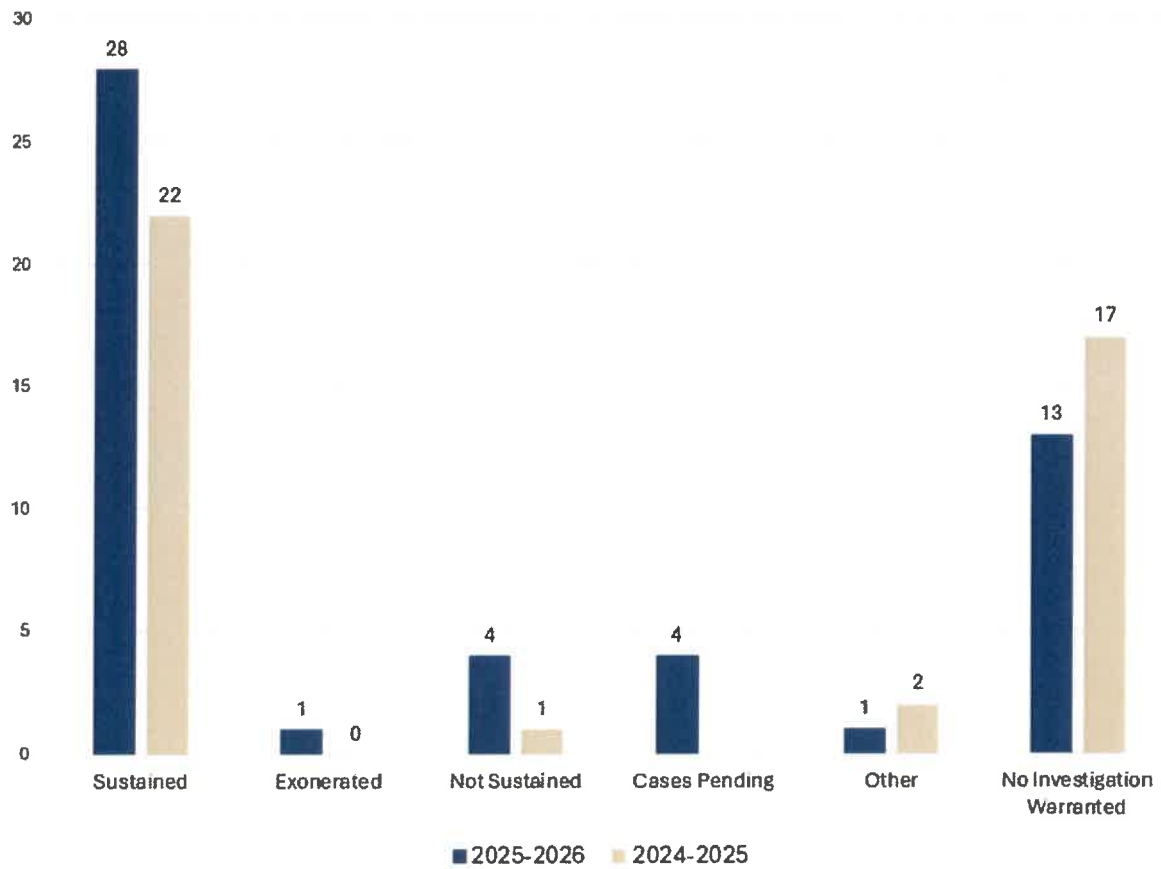
Most Common Allegations – Internal Investigations

The following charts contain a summary of the statistics generated for the FY 2024 – 2025 compared to the FY 2025 – 2026 reporting period for the Investigations Section:



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Internal Investigation Findings



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Customer Complaints Unit

During the 2025-2026 FY reporting period, the OIG received 10,713 customer complaints. Of those inquiries, 105 were against an FDLE service or member.

The following graph depicts a summary of the complaints received:

Type of Complaint	Total Handled
External Agency Complaints	10,068
Member Complaints	51
Service Complaints	54
EOG Referrals	54
Inmate Complaints (DOC/County Jail)	486

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Accountability Section

The following activities were completed during the FY 2025-2026 reporting period:

Inspection and Evaluation Unit

Professional Compliance Evaluation

IEU-2425-001

September 2025

Conducted an evaluation of the Criminal Justice Professionalism, Standards & Training Services (CJPSTS) Professional Compliance Section (PCS) and its associated processes to assess compliance, identify areas of improvement and actionable recommendations. In total, 22 recommendations were issued for improving records management, updating procedures, and collecting and reporting data and statistics.

Officer Involved Shooting (OIS) Memoranda of Understanding (MOU) Review

IEU-2526-001

May 2026

Conducted an evaluation of the OIS MOUs entered into by FDLE through data and document analysis. This review focused on determining the number of external agency OIS MOUs held between FDLE, federal, state, and local law enforcement agencies. It was also intended to evaluate the accuracy and consistency of record-keeping practices. In total, 11 recommendations were issued for improving records management and related procedures.

Evidence Inspections

IEU-2425-003

May 2026

Conducted annual inventories, facility inspections, and staff inspections of the investigative evidence and property held in each of the Regional Operations Centers (ROC). These inspections ensure all items stored in the evidence facility are present, properly documented and in compliance with accreditation standards and Department directives. Additionally, these inspections serve to identify process improvements, ensure FDLE property and evidence facilities and staff are in compliance with generally accepted practices, and have access to appropriate technology. Prior to project closeout, Senior Executive Leadership requested IEU consultative services regarding the recommendations issued. A Command-Staff level task force was organized to ensure all ROC evidence facilities implemented recommendations appropriately for each region; unless Senior Executive Leadership directed otherwise. In total, 73 recommendations were issued to improve policy and procedure, facility upkeep and security, and adherence to generally accepted practices.

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Evidence Inspections

IEU-2526-005

May 2026

Conducted annual inventories and inspections of the investigative evidence and property held in each of the Regional Operations Centers. These inspections ensure all items stored in the evidence facility are present, properly documented and in compliance with accreditation standards and Department directives. A memo was issued Senior Executive Leadership at the time of project completion detailing a 100% inventory of evidence.

Armory Inspections

IEU-2425-002

June 2026

Assessed armory conditions, safety practices, operational consistency, and compliance with departmental directives to ensure proper management, safeguarding, and readiness of weapons and ancillary equipment across all Regional Operational Centers and Headquarters. All armory facilities were in compliance with Department directives. In total, 90 recommendations were issued to improve policy and procedure, facility upkeep and security, and adherence to generally accepted practices.

Secure Temporary Storage

IEU-2526-002

June 2026

Conducted inspections of secure temporary storage areas at 11 field offices, one sub field office, the Tallahassee Regional Operations Center and the South Florida Detention Facility. The objective was to document observations of the condition on the secure temporary storage facilities and to assess compliance with Department policies and procedures. In total, 12 recommendations were issued to improve policy and procedure, facility upkeep and security, and adherence to generally accepted practices.

Special Projects

Lake Nona Crime Lab Observations

May 2026

Conducted observations at the FDLE Lake Nona Crime Laboratory to assess facility readiness, and operational conditions, and whether security practices align with Department standards. The facility was clean, appropriately staffed, and in the process of attaining national lab accreditation. In total, 5 recommendations were issued to improve operational readiness, safety, and security.

Regional Operations Centers Lobby Observations

June 2026

Conducted lobby observation visits across all Regional Operations Centers (ROCs) to assess consistency, available materials, cleanliness, security features, and the overall impression of departmental values conveyed through the lobby environment. Observations resulted in the creation of "FDLE Regional Operations Center (ROC) Lobby Standards Guidelines" to be distributed to all Regional Operations Centers for implementation when appropriate.

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Automotive Investigation Management System (AIMS)

Case Data

Supplied AIMS case data for legislative presentations, accreditation reviews, and executive requests

Data Quality

Identified and addressed AIMS data quality issues, coordinating with ROCs to ensure corrections and compliance.

Guidance for Sworn Members

Developed guidance for sworn members on documenting investigative priorities in the AIMS.

The following chart contains a summary of statistics for the Inspections and Evaluations Unit:

FY 2025-2026 Inspection and Evaluation Accomplishments	
Total Number of Projects Completed	9
Total Number of Engagements Completed	55
Total Number of Recommendations Made	214
Percentage of Projects Completed from the FY 25-26 Annual Audit Plan	55%
Percentage of Projects Completed from the FY 24-25 Annual Audit Plan	75%
Total Number of Projects Assigned after the Issuance of the FY 25-26 Annual Plan	5

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Policy and Accreditation Unit

Department-Wide Policy Update Project

June 2026

Managed and facilitated the Department-wide policy evaluation and update initiative, established a new advisory board, and formalized a review and approval process. Successfully managed the revision process for 65 FDLE policies into six new chapters:

- Chapter 100 Organization
- Chapter 200 Administration
- Chapter 300 Personnel
- Chapter 400 Conduct
- Chapter 500 High-Liability
- Chapter 600 Law Enforcement Operations

PARC Committee Meetings

June 2026

Coordinated and facilitated meetings for all five phases (65 policies) of the Policy & Accreditation Review Committee (PARC).

PARC Webpage

June 2026

Managed dedicated PARC webpages to share meeting materials and updates with FDLE and committee members.

PowerDMS for Directives

June 2026

Managed the publication of all policies in PowerDMS for all members and managed the archiving of previous policy versions within PowerDMS.

Policy Subject Matter Expertise

June 2026

Provided subject matter expertise and consultation on policies, procedures, and directing memorandums.

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Directing Memorandums

June 2026

Coordinated the development and release of nine Directing Memorandums on critical departmental topics:

- DM 2025-04 Remedial Training
- DM 2025-05 Mail Delivery Procedures
- DM 2025-06 Open Carry Ban
- DM 2025-07 Illegal Immigration Documentation
- DM 2026-01 First Responders
- DM 2026-02 Challenge Coins
- DM 2026-03 Building Access
- DM 2026-04 Privacy and Criminal Intelligence
- DM 2026-05 Radio Communications

Accreditation Reports

January 2026

Completed annual accreditation reports for both CFA and CALEA in compliance with accreditation standards and FDLE policy. Annual reviews include Early Intervention System, Bias-Based Profiling, Confidential Informants/Sources, Intelligence Operations, Traffic Enforcement Activity, Juvenile Enforcement Activities, and Use of Force.

CFA IG Accreditation

February 2026

Oversaw the Inspector General's successful re-accreditation through the Commission for Florida Law Enforcement Accreditation (CFA).

CALEA Accreditation

March 2026

Successfully managed two Commission on Accreditation for Law Enforcement Agencies (CALEA) web-based assessments and one site-based assessment, which included a detailed file review of standards and interviews with key Department personnel. Successfully achieved the 11th accreditation and the Meritorious Accreditation Award.

Accreditation Support Materials

June 2026

Created accreditation support materials, including a CFA Final Assessment training presentation and the CALEA Final Assessment training presentation.

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Strategy Unit

Annual Report

October 2025

Designed a new format for the Department's Annual Report, which highlights the agency's achievements and metrics in the prior fiscal year.

Quick Stats

November 2025

Updated the Department Quick Stats, which highlights the agency's achievements and metrics in the prior fiscal year. Coordinated with division leadership to obtain and confirm annual data.

Restructure of FDLE Strategic Plan

February 2026

Performed a comprehensive restructuring of FDLE's Strategic Plan, introducing "Targeted Mission Goals" and realigning select division measures to improve clarity and strategic coherence.

Aviation Workshop

April 2026

Facilitated a two-day workshop with the Aviation Bureau and its leadership team. Conducted Strengths, Weaknesses, Opportunities, and Threats analysis to assist in the development and refinement of a strategic plan.

Division Strategic Plans

June 2026

Coordinated the revision of 10 strategic plans for FY 26/27 across divisions, including Criminal Justice Professionalism, Forensics, Criminal Justice Information Systems, Capitol Police, Statewide Intelligence, Statewide Services (Missing Persons Offender Enforcement), Cyber, Information Technology Services, Business Support, and Regional Investigations. Assisted in the development of two additional strategic plans for Aviation and Office of Inspector General.

Strategic Performance Efficiency Metrics

June 2026

Expanded the Strategic Performance Efficiency and Accountability Reporting (SPEAR) system by approximately 53%, increasing data availability and usability.

Dashboard Creation

June 2026

Created customized dashboard for each of the Regional Operation Centers, integrating components such as Cases/Arrests, Task Forces, Internet Crimes Against Children, Special Operations Teams, Electronic Surveillance Support Teams, and Laboratory Statistics. Created unique dashboard for each of the commands, showing key information from the divisions associated with each. Created a Quick Stats companion dashboard to continually monitor crucial agency statistics throughout the fiscal year.

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Commissioner's Initiative Team (CIT)

June 2026

Served as a consultant on the Commissioner's Initiative Team, contributing to strategic departmental initiatives.

Application Programming Interface (API) Integration

June 2026

Collaborated with CIT to integrate Power Business Intelligence dashboards into the SPEAR website through API connectivity. Successfully embedded three dashboards, which are available to command staff.

Technical Support

June 2026

Provided ongoing technical support for SPEAR across all divisions, including regular communication with data coordinators and division heads.

The following chart contains a summary of statistics for the Strategy Unit:

FY 2025-2026 Strategy Unit Accomplishments	
Total Number of Goals Monitored	232
Total Number of Objectives Monitored	1447
Total Number of Measures Monitored	3477

Conclusion

This report provides an overview of the activities carried out by the Florida Department of Law Enforcement Office of Inspector General during the 2025-2026 fiscal year in accordance with its statutory obligations, procedural requirements, and other assigned responsibilities. It reflects the OIG's ongoing commitment to the FDLE's core values of Service, Integrity, Respect, and Quality, as well as our statutory mandate to promote accountability, integrity and efficiency in government operations. The OIG looks forward to continuing this commitment in the year ahead.



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OIGReportFraud@fdle.state.fl.us**